

Wage List Amendment 2022-2023 - 3

Subject: Resolution to Amend the Wage List of Employees of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

**RESOLVED,** that the following hourly rates in Figure 1 be approved for the Student Association staff as listed,

**RESOLVED,** that the following stipend rates in Figure 2 be approved for the Student Association staff as listed, and

**RESOLVED**, the following payrate(s) shall become effective May 21<sup>st</sup>, 2023.

## Figure 1: Hourly Staff Rates

| Position   | Hourly Rate |
|--|-------------|
| Chief of Staff   | \$18.50     |
| Deputy Chief of Staff                                  | \$18.25     |
| Administrative Assistant                               | \$18.00     |
| Contract Assistant                                     | \$18.00     |
| Food Pantry Assistant                                  | \$18.00     |
| Director of Media Production                           | \$18.25     |
| Assistant Director of Media Production                 | \$18.00     |
| Graphic Artist   | \$18.00     |
| Animator   | \$18.00     |
| Videographer   | \$18.00     |
| Photographer   | \$18.00     |
| Director of Marketing                                  | \$18.25     |
| Assistant Director of Campus Engagement                | \$18.00     |
| Outreach Coordinator                                   | \$18.00     |
| Communications Specialist                              | \$18.00     |
| Director of Club Services                              | \$18.25     |
| Assistant Director of Club Services                    | \$18.00     |
| Director of Entertainment                              | \$18.25     |
| Assistant Director of Entertainment                    | \$18.00     |
| Event Manager  | \$18.00     |
| Hospitality Manager                                    | \$18.00     |
| Volunteer Coordinator                                  | \$18.00     |
| Director of Production                                 | \$18.25     |
| Technical Director                                     | \$18.00     |
| Sound Tech.  | \$18.00     |
| Head Receptionist                                      | \$18.25     |
| Receptionist   | \$18.00     |
| Assistant Treasurer                                    | \$18.25     |
| Bookkeeper   | \$18.00     |
| Procurement Director                                   | \$18.25     |
| Procurement Assistant                                  | \$18.00     |
| Assistant Director of Health and Wellness              | \$18.00     |
| Assistant Director of Environmental Affairs            | \$18.00     |
| Assistant Director of Equity, Diversity, and Inclusion | \$18.00     |
| Boat Lake Manager                                      | \$18.25     |
| Boat Lake Staff  | \$18.00     |

## Figure 2: Stipend Rates

| Position                              | Weekly Rate (Stipend) |
|---------------------------------------|-----------------------|
| Elections and Credentials Chairperson | \$144.00              |