University at Buffalo Student Association Inc.

Executive Committee Meeting Minutes

May 3, 2023

Student Union 350

Present

Becky Paul Odionhin, SA President; Ian Roma, Senate Chairperson; Alana Lesczynski, SA Treasurer

Absent

Sammi Pang, SA Vice President

Guests

Will Eaton**

Call to Order

Becky Paul Odionhin, SA President, calls the meeting to order at 6:01 pm

Approval of Minutes

None

Old Business

None

New Business

I. Becky Paul Odionhin, SA President, introduces Resolution - 2022 -2023 - 1 - Resolution to Temporary Suspension of a Requirement in the Budget Policy

Motion to approve Resolution - 2022-2023 - 1 by Becky Paul Odionhin

Second Ian Roma
Becky Paul Odionhin  Yes
Ian Roma  Yes
Alana Lesczynski  Yes
3 Favor, 0 Against, 0 Abstain

Conclusion: Resolution - 20222-2023 - 1 - Resolution to Temporary Suspension of a Requirement in the Budget Policy Approved

**Will Eaton leaves at 6:02 pm

II. Becky Paul Odionhin, SA President, introduces Resolution - 2022-2023 - 2 - Resolution to Permit the Hiring of Non-Undergraduates for the Boat Lake Staff and Boat Lake Manager Positions

Motion to approve Resolution - 2022-2023 - 2 by Becky Paul Odionhin

Second Alana Lesczynski

Becky Paul Odionhin  Yes
Ian Roma  Yes
Alana Lesczynski  Yes
3 Favor, 0 Against, 0 Abstain

Conclusion: Resolution - 2022-2023 - 2 - Resolution to Permit the Hiring of Non-Undergraduates for the Boat Lake Staff and Boat Lake Manager Positions Approved

**Will Eaton enters at 6:04 pm

III. Becky Paul Odionhin, SA President, introduces Wage List Amendment - 2022-2023 - 15 - Resolution to Amend Wage List of Employees of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 15 by Becky Paul Odionhin

Second Ian Roma

Becky Paul Odionhin  Yes
Ian Roma  Yes
Alana Lesczynski  Yes
3 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 15 - Resolution to Amend Wage List of Employees of the University at Buffalo Student Association Inc. Approved
IV. Alana Lesczynski, SA Treasurer, introduces Budget Adjustment #15

Motion to approve Budget Adjustment #15 by Alana Lesczynski
Second Ian Roma
Without objection, the motion passes by unanimous consent

Conclusion: Budget Adjustment #15 Approved

Adjournment

I. Motion to Adjourn meeting by Alana Lesczynski
Second Ian Roma
Without Objection, the motion passes by unanimous consent

Conclusion: Meeting of the Executive Committee Adjourned at 6:05 pm
Resolution - 2022-2023 - 1

Subject: Resolution to Temporary Suspension of a Requirement in the Budget Policy

Be It Resolved that for the consideration of club budgets for the 2023-2024 academic year active membership requirements for all clubs in all tiers will not be considered as would otherwise be required by the Budget Policy.

Be it Resolved that this will be effective immediately.
Resolution - 2022-2023 - 2

Subject: Resolution to Permit the Hiring of Non-Undergraduates for the Boat Lake Staff and Boat Lake Manager Positions

WHEREAS the University at Buffalo Student Association Inc. has an interest in fully staffing the kayaking on Lake LaSalle, to ensure the safety of participants and success of the service to the University community, now therefore be it

RESOLVED, that the Executive Committee of the University at Buffalo Student Association designates the following positions as positions that may be occupied by non-undergraduate students:

- Boat Lake Staff
- Boat Lake Manager,

RESOLVED, that this Resolution shall apply to hiring for the 2022-2023 and 2023-2024 academic years, and

RESOLVED that the foregoing Resolution shall be effective immediately.
Wage List Amendment 2022-2023 - 15

Subject: Resolution to Amend Wage List of Employees of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from $15.00-$15.50 per hour,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of $15.00 in 2017 has risen to approximately $18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

RESOLVED, that the following hourly rate(s) in Figure 1 be approved for the Student Association staff as listed, and

RESOLVED, that the following pay rate(s) shall become effective May 21st, 2023.

Figure 1: Hourly Staff Rates

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation Coordinator</td>
<td>$18.00</td>
</tr>
<tr>
<td>Director of Programming</td>
<td>$18.25</td>
</tr>
<tr>
<td>Programming Assistant</td>
<td>$18.00</td>
</tr>
</tbody>
</table>
Undergraduate Student Association
Budget Adjustment

Instructions:
This form must be completed for all budget adjustments. This form must be signed by the President, Treasurer and Campus Designee.

Please check one:  
- Budget Transfer [X]  
- Budget AJE [ ]

Moving funds from one expense to another, (must equal zero)

Incremental adjustment, increase/decrease in revenues or expenses

Detailed description of budget adjustment:

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Account Description</th>
<th>Current Budget Amount</th>
<th>Adjustment Amount</th>
<th>Adjusted Budget</th>
<th>Adjustment Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>002-1100-4139</td>
<td>Legal Fees</td>
<td>87,000.00</td>
<td>$20,000.00</td>
<td>107,000.00</td>
<td>Money to Legal Fees</td>
</tr>
<tr>
<td>002-1701-4123</td>
<td>Speakers</td>
<td>160,000.00</td>
<td>-(18,000.00)</td>
<td>142,000.00</td>
<td>Money to Legal Fees</td>
</tr>
<tr>
<td>002-1100-4303</td>
<td>Promotions</td>
<td>14,000.00</td>
<td>-(2,000.00)</td>
<td>12,000.00</td>
<td>Money to Legal Fees</td>
</tr>
<tr>
<td>002-1100-1105</td>
<td>Student Hourly</td>
<td>370,000.00</td>
<td>$20,000.00</td>
<td>390,000.00</td>
<td>Money to Payroll</td>
</tr>
<tr>
<td>002-1100-1112</td>
<td>ER Taxes</td>
<td>74,000.00</td>
<td>$20,000.00</td>
<td>94,000.00</td>
<td>Money to Payroll</td>
</tr>
<tr>
<td>002-1100-1101</td>
<td>Regular Pay</td>
<td>510,000.00</td>
<td>-(40,500.00)</td>
<td>469,500.00</td>
<td>Money to Payroll and UPS</td>
</tr>
<tr>
<td>002-1100-4293</td>
<td>UPS</td>
<td>1,000.00</td>
<td>$500.00</td>
<td>1,500.00</td>
<td>Money to UPS</td>
</tr>
<tr>
<td>002-1706-4312</td>
<td>Fest Talent</td>
<td>512,250.00</td>
<td>-(8,000.00)</td>
<td>504,250.00</td>
<td>Money to fest Production</td>
</tr>
<tr>
<td>002-1204-4552</td>
<td>Banquets</td>
<td>75,000.00</td>
<td>-(10,000.00)</td>
<td>65,000.00</td>
<td>Money to fest Production</td>
</tr>
<tr>
<td>002-1706-4332</td>
<td>Fest Production</td>
<td>431,394.50</td>
<td>$18,000.00</td>
<td>449,394.50</td>
<td>Money to fest Production</td>
</tr>
</tbody>
</table>

Treasurer: Name (please print) ____________________________
Signature ____________________________ Date ________________

Officer: Name (please print) ____________________________
Signature ____________________________ Date ________________

Campus designee: Name (please print) ____________________________
Signature ____________________________ Date ________________

FSA Budget AJE Input ____________________________ FSA Budget AJE Review ____________________________