# University at Buffalo Student Association Inc. Senate Meeting Minutes April 24, 2023 Student Union 378

# **Present**

Becky Paul Odionhin, SA President; Sammi Pang\*\*, SA Vice President; Ian Roma, Senate Chairperson; Cameron Kiner, Senator; Justin Barnes, Sports Council Coordinator; Matthew Dowd, Hobby Council Coordinator; Krish Thakkar, Senator; Tyler Herman, Senator; Amelia Kelly, Senator; Connor Sullivan, Senator; Samantha Ezihie\*\*, Senator; Jesse Orozco, Engineering Council Coordinator; Alana Lesczynski\*\*, SA Treasurer

#### **Absent**

Barakat Sahi, Senator; Fatoumata Camara, Senator; Tangeniqua Washington, Senator; Grace Osaba, Academic Council Coordinator; Jessica Ellis, International Council Coordinator; Ariel Clarke, Student Affairs Director; Taylor Lewis, POC Council Coordinator

#### Guests

Will Eaton, Unnati Agarwal, Zanaya Hussain, Sofie Melledy, Alika Turton, Habiba Afrose, Jackie Flores; Joshua Korman

#### Call to Order

Ian Roma, Senate Chairperson, calls the meeting to order at 5:08 pm

# **Approval of Minutes**

 Ian Roma, Senate Chairperson, introduces Senate Meeting Minutes from April 10<sup>th</sup>, 2023, for approval

Motion to approve Senate Meeting Minutes from April 10<sup>th</sup>, 2023, by Becky Paul Odionhin

Second Matthew Dowd

Without objection, the motion passes by unanimous consent

# Conclusion: Senate Meeting Minutes from April 10th, 2023, approved

II. Ian Roma, Senate Chairperson, introduces Executive Committee Minutes from April 19<sup>th</sup>, 2023, for approval

Motion to approve Executive Committee Minutes from April 19<sup>th</sup>, 2023, by Becky Paul Odionhin

Second Matthew Dowd

Without objection, the motion passes by unanimous consent

Conclusion: Executive Committee Minutes from April 19th, 2023, approved

## **Old Business**

I. Ian Roma, Senate Chairperson, introduces Resolution - 2022-2023 - 13 - Resolution to Pay Senate Chairperson

Motion to table Resolution - 2022-2023 - 13 by Tyler Herman Second Krish Thakkar

Without objection, the motion passes by unanimous consent

#### Conclusion: Resolution - 2022-2023 - 13 - Resolution to Pay Senate Chairperson Tabled

II. Ian Roma, Senate Chairperson, introduces African Student Association and American Institute of Aeronautics and Astronautics Supplemental Funding Requests Motion to deny African Student Association and American Institute of Aeronautics and Astronautics Supplemental Funding Requests by Matthew Dowd Second Becky Paul Odionhin

Without objection, the motion passes by unanimous consent

Conclusion: African Student Association and American Institute of Aeronautics and Astronautics Supplemental Funding Request Denied

#### **New Business**

\*\*Alana Lesczynski enters at 5:11 pm

I. Ian Roma, Senate Chairperson, introduces Resolution - 2022-2023 - 30 - Resolution to Replace Senate Rules of Procedure

Motion to approve Resolution - 2022-2023 - 30 by Tyler Herman Second Krish Thakkar

Tyler Herman Yes Krish Thakkar Yes Cameron Kiner Yes Matthew Dowd Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Becky Paul Odionhin Yes Jesse Orozco Yes

11 Favor, 0 Against, 0 Abstain

Alana Lesczynski

Amelia Kelly

Conclusion: Resolution - 2022-2023 - 30 - Resolution to Replace Senate Rules of Procedure Approved

Yes

Yes

II. Ian Roma, Senate Chairperson, introduces Resolution - 2022-2023 - 29 - Resolution to Amend the By-Laws of University at Buffalo Student Association Inc. Regarding Coordinators

Becky Paul Odionhin, SA President, presents additional information on Resolution - 2022-2023 - 29

Motion to approve Resolution - 2022-2023 - 29 by Becky Paul Odionhin Second Tyler Herman

Tyler Herman Yes Krish Thakkar Yes Cameron Kiner Yes Matthew Dowd Yes Connor Sullivan Yes Justin Barnes Yes Ian Roma Yes Becky Paul Odionhin Yes Jesse Orozco Yes Alana Lesczynski Yes Amelia Kelly Yes
11 Favor, 0 Against, 0 Abstain

Conclusion: Resolution - 2022-2023 - 29 - Resolution to Amend the By-Laws of University at Buffalo Student Association Inc. Regarding Coordinators Approved

III. Ian Roma, Senate Chairperson, introduces twelve Amendments to the Wage List Will Eaton, SA Chief of Staff, presents additional information on Amendments to the Wage List

IV. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 3 - Resolution to Amend the Wage List of Employees of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 3 - Resolution to Amend the Wage List of Employees of the University at Buffalo Student Association Inc.

**Second Justin Barnes** 

Samantha Ezihie Yes Cameron Kiner Yes Matthew Dowd Yes Connor Sullivan Yes Justin Barnes Yes Ian Roma Yes Becky Paul Odionhin Yes Jesse Orozco Yes Alana Lesczynski Yes Amelia Kelly Yes 10 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 3 - Resolution to Amend the Wage List of Employees of the University at Buffalo Student Association Inc. Approved

<sup>\*\*</sup>Samantha Ezihie enters at 5:22 pm

<sup>\*\*</sup>Krish Thakkar leaves at 5:30 pm

<sup>\*\*</sup>Tyler Herman leaves at 5:30 pm

<sup>\*\*</sup>Krish Thakkar enters at 5:33 pm

V. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 4 - Resolution to Amend the Wage List for the Student Affairs Director of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 4 by Becky Paul Odionhin

Second Krish Thakkar

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Matthew Dowd Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Becky Paul Odionhin Yes Jesse Orozco Yes Alana Lesczynski Yes Amelia Kelly Yes

11 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 4 - Resolution to Amend the Wage List for the Student Affairs Director of the University at Buffalo Student Association Inc.

Approved

VI. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 5 - Resolution to Amend the Wage List for the Academic Council Coordinator of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 5 by Justin Barnes Second Samantha Ezihie

Samantha Ezihie Yes
Krish Thakkar Yes
Cameron Kiner Yes
Tyler Herman Yes

<sup>\*\*</sup>Tyler Herman enters at 5:34 pm

<sup>\*\*</sup>Matthew Dowd leaves at 5:36 pm

Connor Sullivan Yes
Justin Barnes Yes
Ian Roma Yes
Becky Paul Odionhin Yes
Jesse Orozco Yes
Alana Lesczynski Yes
Amelia Kelly Yes
11 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 5 - Resolution to Amend the Wage List for the Academic Council Coordinator of the University at Buffalo Student Association Inc. Approved

VII. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 6 - Resolution to Amend the Wage List for the Engineering Council Coordinator of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 6 by Tyler Herman Second Matthew Dowd

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Tyler Herman Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Becky Paul Odionhin Yes Alana Lesczynski Yes Amelia Kelly Yes Matthew Dowd 11 Favor, 0 Against, 0 Abstain

<sup>\*\*</sup>Matthew Dowd enters at 5:36 pm

<sup>\*\*</sup>Jesse Orozco leaves at 5:36 pm

Conclusion: Wage List Amendment - 2022-2023 - 6 - Resolution to Amend the Wage List for the Engineering Council Coordinator of the University at Buffalo Student Association Inc. Approved

VIII. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 7 - Resolution to Amend the Wage List for the Hobby Council Coordinator of the University at Buffalo Student Association Inc.

Motion to approve by Justin Barnes

Second Jesse Orozco

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Tyler Herman Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Becky Paul Odionhin Yes Alana Lesczynski Yes Amelia Kelly Yes Jesse Orozco Yes 11 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 7 - Resolution to Amend the Wage List for the Hobby Council Coordinator of the University at Buffalo Student Association Inc. Approved

IX. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 8 - Resolution to Amend the Wage List for the International Council Coordinator of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 8 by Connor Sullivan Second Samantha Ezihie

<sup>\*\*</sup>Jesse Orozco enters at 5:37 pm

<sup>\*\*</sup>Matthew Dowd leaves at 5:37 pm

<sup>\*\*</sup>Matthew Dowd enters at 5:38 pm

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Tyler Herman Yes Connor Sullivan Yes Justin Barnes Yes Ian Roma Yes Becky Paul Odionhin Yes Alana Lesczynski Yes Amelia Kelly Yes Jesse Orozco Yes Matthew Dowd Yes

12 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 8 - Resolution to Amend the Wage List for the International Council Coordinator of the University at Buffalo Student Association Inc. Approved

Χ. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 9 -Resolution to Amend the Wage List for the P.O.C. Council Coordinator of the University at Buffalo Student Association Inc., Wage List Amendment - 2022-2023 -11 - Resolution to Amend the Wage List for the Sports Council Coordinator of the University at Buffalo Student Association Inc., and Wage List Amendment - 2022-2023 - 14 - Resolution to Amend Treasurer Officer Stipend Amounts of the University at Buffalo Student Association Inc.

> Motion to approve Wage List Amendment - 2022-2023 - 9, Wage List Amendment - 2022-2023 - 11, and Wage List Amendment - 2022-2023 - 14 by Matthew Dowd

Second Tyler Herman

Samantha Ezihie Yes Yes Krish Thakkar Cameron Kiner Yes

<sup>\*\*</sup>Sammi Pang enters at 5:39 pm

<sup>\*\*</sup>Unnati Agarwal leaves at 5:40 pm

Tyler Herman Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Becky Paul Odionhin Yes Alana Lesczynski Yes Amelia Kelly Yes Jesse Orozco Yes Matthew Dowd Yes Sammi Pang Yes

13 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 9 - Resolution to Amend the Wage List for the P.O.C. Council Coordinator of the University at Buffalo Student Association Inc., Wage List Amendment - 2022-2023 - 11 - Resolution to Amend the Wage List for the Sports Council Coordinator of the University at Buffalo Student Association Inc., and Wage List Amendment - 2022-2023 - 14 - Resolution to Amend Treasurer Officer Stipend Amounts of the University at Buffalo Student Association Inc. Approved

XI. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 10 - Resolution to Amend the Wage List for the Special Interest Council Coordinator of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 10 by Justin Barnes Second Krish Thakkar

Samantha Ezihie Yes
Krish Thakkar Yes
Cameron Kiner Yes
Connor Sullivan Yes
Justin Barnes Yes
Ian Roma Yes
Becky Paul Odionhin Yes

<sup>\*\*</sup>Unnati Agarwal enters at 5:41 pm

<sup>\*\*</sup>Tyler Herman leaves at 5:41 pm

<sup>\*\*</sup>Matthew Dowd leaves at 5:41 pm

Alana Lesczynski Yes
Amelia Kelly Yes
Jesse Orozco Yes
Sammi Pang Yes

11 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 10 - Resolution to Amend the Wage List for the Special Interest Council Coordinator of the University at Buffalo Student Association Inc. Approved

XII. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 12 - Resolution to Amend President Officer Stipend Amounts of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 12 by Matthew Dowd Second Samantha Ezihie

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Connor Sullivan Yes **Justin Barnes** Yes Ian Roma Yes Alana Lesczynski Yes Amelia Kelly Yes Jesse Orozco Yes Sammi Pang Yes Tyler Herman Yes Matthew Dowd Yes

12 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 12 - Resolution to Amend President
Officer Stipend Amounts of the University at Buffalo Student Association Inc. Approved

<sup>\*\*</sup>Tyler Herman enters at 5:42 pm

<sup>\*\*</sup>Matthew Dowd enters at 5:42 pm

<sup>\*\*</sup>Becky Paul Odionhin leaves at 5:42 pm

\*\*Becky Paul Odionhin enters at 5:43 pm

\*\*Sammi Pang leaves at 5:43 pm

XIII. Ian Roma, Senate Chairperson, introduces Wage List Amendment - 2022-2023 - 13 - Resolution to Amend Vice President Officer Stipend Amounts of the University at Buffalo Student Association Inc.

Motion to approve Wage List Amendment - 2022-2023 - 13 by Matthew Dowd Second Tyler Herman

Samantha Ezihie Yes Krish Thakkar Yes Cameron Kiner Yes Connor Sullivan Yes Justin Barnes Yes Ian Roma Yes Alana Lesczynski Yes Amelia Kelly Yes Jesse Orozco Yes Becky Paul Odionhin Yes Tyler Herman Yes Matthew Dowd Yes

12 Favor, 0 Against, 0 Abstain

Conclusion: Wage List Amendment - 2022-2023 - 13 - Resolution to Amend Vice President Officer Stipend Amounts of the University at Buffalo Student Association Inc. Approved

\*\*Sammi Pang enters at 5:44 pm

XIV. Ian Roma, Senate Chairperson, introduces a discussion time regarding recent changes to the New Club Recognition Policy

Powerful United Ladies Striving to Elevate enters a 5-minute period of presentation

Amnesty International enters a 5-minute period of presentation Circle K and UNICEF Unite Club enter a 5-minute period of presentation

Conclusion: The Senate Takes no Action

# Adjournment

Motion to Adjourn meeting by Matthew Dowd
 Second Alana Lesczynski
 Without Objection, the motion passes by unanimous consent

Conclusion: Meeting of the Senate Adjourned at 5:53 pm



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260

www.sa.buffalo.edu

Resolution - 2022-2023 - #30

Subject: Resolution to Replace Senate Rules of Procedure

Submitted by: Ian Roma, Senate Chairperson

BE IT RESOLVED that the attached Senate Rules of Procedure is approved, and shall replace the current Senate Rules of Procedure; and

BE IT RESOLVED that this resolution shall be effective immediately.



# Senate Rules of Procedure

**Date Established:** 

Date Last Updated:

Category: Senate

#### **RULE I: CHAIRPERSON OF THE SENATE**

#### Section 1: Duties:

- A. In addition to the duties detailed in the SA By-Laws and in applicable SA policy, the following shall also be the duties of the Chairperson of the Senate:
  - a. To formally set and circulate the agenda of the Senate in advance of each Senate meeting. The agenda shall include the Call to Order, Approval of Minutes, Committee Reports, Old Business, New Business, Announcements, Adjournment, and other items set at the discretion of the Chair.
  - b. To ensure, in accordance with these Rules, the proper and timely posting of necessary documents on the SA website.

# Section 2: Selection:

- B. The following procedure shall be followed in the election of the Senate Chairperson:
  - a. The Chair shall open and call for nominations for the position of Chairperson.
  - b. Any Senator may nominate themselves or another Senator.
  - c. Once nominations close, each nominee, in the order of their nomination, may speak for up to 3 minutes.
  - d. All nominees may participate in a simultaneous question-and-answer period.
  - e. Voting shall then proceed, via roll call vote.

#### **RULE II: FLOOR VOTING**

Section 1: Vote Record:

A. Upon a motion by a Senator and a second of that motion by another Senator, the Senate shall vote on a resolution. Votes may be conducted by unanimous consent or roll call vote.

#### **RULE III: NOMINATIONS**

Section 1: Executive and Vacancy Nominations:

- A. The following procedure shall be followed for the consideration of nominations:
  - a. For Executive nominations, the President shall work with the Chair to draft and post a resolution regarding their intent to appoint the specific person(s) to the corresponding position(s), and that approval of the resolution by the Senate shall constitute confirmation of the appointment(s).
  - b. For vacancy nominations, the Senator looking to nominate an individual to fill a vacancy shall work with the Chair to draft and post a resolution regarding the Senate's intent to appoint the specific person(s) to the corresponding position(s), and that approval of the resolution by the Senate shall constitute confirmation of the appointment(s). The Chair may interview the nominee(s) to review qualifications.

- c. The resolution(s) shall be added to the agenda of the next Senate meeting under New Business.
- d. Upon reaching the resolution(s) in the meeting, the Chair shall introduce the resolution(s).
- e. A question-and-answer period of the appointee(s) and any associated members shall occur followed by a period of debate.
- f. Following a motion for and subsequent second for the resolution(s), the Senate shall vote on the nomination(s).

#### **RULE IV: SENATE COMMITTEES**

Section 1: General Provision Regarding Committees:

- A. The following procedure shall be followed regarding Senate committees:
  - a. Except when otherwise stated in the SA By-Laws or in the resolution forming the committee, the Senate may elect the committee Chair upon recommendation of the Senate Chair.
  - b. Committee Chairs shall be responsible for calling meetings, setting and circulating the agenda, ensuring the timely posting of necessary documents on the SA website, and reporting to the Senate on committee activities.

# **RULE V: SUPPLEMENTAL FUNDING REQUESTS**

Section 1: Consideration of Senate Supplemental Funding:

- A. The following procedure shall be followed in the consideration of Supplemental Funding Requests:
  - a. The Chair may invite members of the clubs requesting supplemental funding to attend the meeting where the request is being considered.
  - b. Clubs requesting supplemental funding shall be allowed to present their request to the Senate. Clubs may submit written statements or present orally.
  - c. There shall be a question-and-answer period by members of the Senate followed by a discussion period.
  - d. Supplemental funding cannot be granted for an amount greater than the amount requested but may be granted for an amount that is the same as or less than the amount requested.
  - e. The Senate may adopt special rules for considering requests, including but not limited to criteria or limitations on providing supplemental funding.

#### **RULE VI: SANCTION APPEALS**

Section 1: Consideration of Appeals to the Senate:

- A. The following procedure shall be followed in the consideration of a club appeal:
  - a. The Chair may place appeals on the agenda under New Business and explain to the Senate the circumstances surrounding the appeal.
  - b. The club requesting the appeal may submit or present a statement at the meeting where the appeal is considered.
  - c. Any Senator may call for a vote as to whether to grant or deny the appeal.
  - d. Appeals shall only be granted if the majority of Senators present vote to grant the appeal.
  - e. Appeals that are denied may not be reconsidered absent the discovery of new information that, if known at the time of the original appeal, would have substantially altered the outcome of the appeal.

**RULE VII: SEVERABILITY**Section 1: Severability:

A. The invalidity or unenforceability of any provision in these Rules of Procedure shall not affect the validity or enforceability of any other provision. Any invalid or unenforceable provision shall be deemed severed from these Rules of Procedure to the extent of its invalidity or unenforceability only, and these Rules of Procedure shall be construed and enforced as if these Rules of Procedure did not contain that particular provision to the extent of its invalidity or unenforceability.

#### **RULE VIII: EFFECT OF VIOLATION**

Section 1: Effect of Violation:

A. Notwithstanding any other provision, no violation of these Rules of Procedure or Robert's Rules of Order shall result in the invalidation of any otherwise valid action of the SA Senate or any Senate Committee.

#### **RULE IX: PARLIAMENTARY MOTIONS**

## (Listed In Order of Precedence)

Motion	Debatable	Amendable	Vote Required
To adjourn	No	No	Majority
To recess	No	Yes	Majority
Question of privilege	No	No	(No Vote, Chair Decides)
Call for the orders of the day	No	No	(No Vote, or 2/3 to Overrule)
To lay on the table	No	No	Majority
Previous question	No	No	Two-thirds
To limit, extend, or close debate	No	Yes	Two-thirds
To postpone definitely	Yes	Yes	Majority
To commit/refer	Yes	Yes	Majority
To amend	Yes	Yes	Majority
To postpone indefinitely	Yes	No	Majority

#### OTHER PARLIAMENTARY MOTIONS

(No Order of Precedence)

Motion	Debatable	Amendable	Vote Required
To suspend the rules	No	No	Two-thirds
To adopt special rules of order	Yes	Yes	Two-thirds
Use vote records for final roll call	No	No	Two-thirds
To order a roll call vote	No	No	One-fifth
To take up from the table	No	No	Majority
To divide a question	No	Yes	Majority
Object to considering a question	No	No	Two-thirds
Call for division	No	No	(Raised following a vote)
To open the floor to nominations	No	No	One-third
To close nominations	No	Yes	Two-thirds
Adopt a committee report	Yes	Yes	Majority
Discharge a committee	Yes	Yes	Two-thirds
Point of order	No (May Explain)	No	(No Vote, Chair Decides)
Appeal the decision of the chair	Yes	No	Majority
Point of information	No	No	(May be raised any time)
Point of parliamentary inquiry	No	No	(No Vote, Chair Decides)



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260 www.sa.buffalo.edu

Resolution - 2022-2023 - 29

Subject: Resolution to Amend the By-Laws of University at Buffalo Student Association Inc. Regarding Coordinators

Be it resolved, Section 5.04(b)(i), 5.04(b)(ii), and 5.04(b)(iii) of the By-Laws of University at Buffalo Student Association Inc. ("SA") shall be amended and replaced as follows:

- (i) Each Coordinator shall be appointed by 2 out of the 3 Student Association Officers (one of whom must be the President). Each Coordinator must be a member of a club in the respective Council.
- (ii) A Coordinator may be removed by 2/3 majority vote of the Senate with or without cause, subject to the same notice requirements that apply for the Senate to remove a Senator (except that no cause for removal shall be required to be stated).
- (iii) In the alternative, a Coordinator may be removed with or without by a written petition signed by a majority of the club presidents in that council and delivered to the SA President; without limitation, electronic signatures are acceptable for this purpose.

And Be it resolved, Section 5.04(b)(iv), Section 5.04(b)(vii) and Section 5.04(b)(ix) (all as currently numbered) shall be removed from the SA By-Laws, and the other subsections of 5.04(b) shall be renumbered accordingly.

And Be it resolved, Section 5.02(e)(iii) of the SA By-Laws shall be amended and replaced as follows:

Except where otherwise stated herein, all Student Association appointments shall be made in writing or electronically by 2 out of the 3 Student Association Officers (one of whom must be the President). All appointments to student positions shall expire at 11:59 p.m. on the last day of the spring semester final examination period, unless a different term is stated in the SA By-Laws or if the appointee ceases to be eligible to hold such position. During the spring semester, the Officers may re-appoint SA student staff members to their positions or other SA staff positions for the following term, except that the Coordinator positions may not be filled for the following term in this manner. Appointees may be removed by 2 out of 3 SA Officers (one of whom must be the President) with or without cause. The preceding sentence shall not extend to removal of Officers appointed to fill a vacancy or Coordinators.

And be it resolved that all Clubs Council Constitutions are hereby rescinded; Coordinators may conduct council meetings informally.

AND BE IT RESOLVED that Underlining used in the foregoing provisions is for convenience of reference here only, and such text will not be underlined in the amended SA By-Laws.

AND BE IT RESOLVED that approval of the foregoing resolutions shall not result in the automatic removal of anyone currently holding a Coordinator position who was elected by their council for the current term prior to the end of the term for which such person was elected.

AND BE IT RESOLVED that the foregoing resolutions shall take effect immediately.



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260 www.sa.buffalo.edu

Wage List Amendment 2022-2023 - 3

Subject: Resolution to Amend the Wage List of Employees of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

**RESOLVED,** that the following hourly rates in Figure 1 be approved for the Student Association staff as listed,

**RESOLVED,** that the following stipend rates in Figure 2 be approved for the Student Association staff as listed, and

**RESOLVED**, the following payrate(s) shall become effective May 21st, 2023.

Figure 1: Hourly Staff Rates

Position	Hourly Rate
Chief of Staff	\$18.50
Deputy Chief of Staff	\$18.25
Administrative Assistant	\$18.00
Contract Assistant	\$18.00
Food Pantry Assistant	\$18.00
Director of Media Production	\$18.25
Assistant Director of Media Production	\$18.00
Graphic Artist	\$18.00
Animator	\$18.00
Videographer	\$18.00
Photographer	\$18.00
Director of Marketing	\$18.25
Assistant Director of Campus Engagement	\$18.00
Outreach Coordinator	\$18.00
Communications Specialist	\$18.00
Director of Club Services	\$18.25
Assistant Director of Club Services	\$18.00
Director of Entertainment	\$18.25
Assistant Director of Entertainment	\$18.00
Event Manager	\$18.00
Hospitality Manager	\$18.00
Volunteer Coordinator	\$18.00
Director of Production	\$18.25
Technical Director	\$18.00
Sound Tech.	\$18.00
Head Receptionist	\$18.25
Receptionist	\$18.00
Assistant Treasurer	\$18.25
Bookkeeper	\$18.00
Procurement Director	\$18.25
Procurement Assistant	\$18.00
Assistant Director of Health and Wellness	\$18.00
Assistant Director of Environmental Affairs	\$18.00
Assistant Director of Equity, Diversity, and Inclusion	\$18.00
Boat Lake Manager	\$18.25
Boat Lake Staff	\$18.00

Figure 2: Stipend Rates

Position	Weekly Rate (Stipend)
Elections and Credentials Chairperson	\$144.00



Subject: Resolution to Amend the Wage List for the Student Affairs Director of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Student Affairs Director Stipend

Position	Weekly Rate (Stipend)
Student Affairs Director	\$216.00



Subject: Resolution to Amend the Wage List for the Academic Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Academic Council Coordinator Stipend

Position	Weekly Rate (Stipend)
Academic Council Coordinator	\$180.00



Subject: Resolution to Amend the Wage List for the Engineering Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Engineering Council Coordinator Stipend

Position	Weekly Rate (Stipend)
Engineering Council Coordinator	\$180.00



Subject: Resolution to Amend the Wage List for the Hobby Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Hobby Council Coordinator Stipend

Position	Weekly Rate (Stipend)
Hobby Council Coordinator	\$180.00



Subject: Resolution to Amend the Wage List for the International Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: International Council Coordinator Stipend

Position	Weekly Rate (Stipend)
International Council Coordinator	\$180.00



Subject: Resolution to Amend the Wage List for the P.O.C. Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: P.O.C. Council Coordinator Stipend

Position	Weekly Rate (Stipend)
P.O.C. Council Coordinator	\$180.00



Subject: Resolution to Amend the Wage List for the Sports Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Sports Council Coordinator Stipend

Position	Weekly Rate (Stipend)
Sports Council Coordinator	\$180.00



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260 www.sa.buffalo.edu

Wage List Amendment 2022-2023 - 14

Subject: Resolution to Amend Treasurer Officer Stipend Amounts of the University at Buffalo Student Association Inc.

WHEREAS, the current standard payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with officer stipend amounts based on an assumed work amount of 20 hours per week, and

WHEREAS, from 2017 to 2023, with the average inflation rate of approximately 4.12% per year and cumulative total inflation over the same of approximately 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, now therefore be it

Position	Weekly Rate (Stipend)
Treasurer	\$375.00



Subject: Resolution to Amend the Wage List for the Special Interest Council Coordinator of the University at Buffalo Student Association Inc.

WHEREAS, the current standard hourly payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with stipend amounts based on assumed work hours per week,

WHEREAS, from 2017 to 2023, with the average inflation rate of 4.12% per year and cumulative total inflation over the same of 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, and

WHEREAS, the Student Association has an interest in maintaining a competitive rate in its payment of its staff, compared to other employers in and around the University community, now therefore be it

Figure 1: Special Interest Council Coordinator Stipend

Position	Weekly Rate (Stipend)
Special Interest Council Coordinator	\$180.00



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260 www.sa.buffalo.edu

Wage List Amendment 2022-2023 - 12

Subject: Resolution to Amend President Officer Stipend Amounts of the University at Buffalo Student Association Inc.

WHEREAS, the current standard payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with officer stipend amounts based on an assumed work amount of 20 hours per week, and

WHEREAS, from 2017 to 2023, with the average inflation rate of approximately 4.12% per year and cumulative total inflation over the same of approximately 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, now therefore be it

Position	Weekly Rate (Stipend)
President	\$375.00



University at Buffalo Student Association Inc. 350 Student Union, Buffalo, NY 14260 www.sa.buffalo.edu

Wage List Amendment 2022-2023 - 13

Subject: Resolution to Amend Vice President Officer Stipend Amounts of the University at Buffalo Student Association Inc.

WHEREAS, the current standard payrates of the Student Association were established in the mid-late 2010s, at rates ranging from \$15.00-\$15.50 per hour, with officer stipend amounts based on an assumed work amount of 20 hours per week, and

WHEREAS, from 2017 to 2023, with the average inflation rate of approximately 4.12% per year and cumulative total inflation over the same of approximately 19.01%, the equivalent purchasing power of \$15.00 in 2017 has risen to approximately \$18.00 in 2023, now therefore be it

Position	Weekly Rate (Stipend)
Vice President	\$375.00